

## Strathpeffer Community Association

Zoom Meeting 02.04.2020

Present : Peter, Sheila, Miranda and Kate

Apologies : Karen

Issues discussed :

- **AGM** to be postponed until later in the year. Date to be reviewed.
- **Furlonged Staff**-Agreed that we would continue to support permanent staff – Trish, Louise, Carol and Jane, but we were not be in a position to support casual staff. Trish currently working from home. Agreed that we would pay permanent staff 100% for three months and then review. Kate will speak to Trish re agreement.
- **Insurance claim**- Response has been received and as not in current exclusions, a claim is not possible.
- **Grant Claims**- Not able to claim business grant until end of April. Also possibly eligible for CORA, 3<sup>rd</sup> sector grant. Applications ongoing.
- Community Centre currently closed to public. Ron has key for COVID Volunteer Project. Peter will check building ok whilst it is empty as he has other key.
- **Joint Heritage Lottery Application** being proposed through the Village Plan, Zoom Meeting this evening with partners across the village to discuss proposal. There will be a delay until October 2020 for any applications. Possible options to look at some capital expenditure for the centre and additional hours for Trish. Agreed to come back to Trish following meeting tonight re her ideas.
- **Payroll**- Personal Allowance due to increase to £14,500 and Minimum Wage to increase to £8.72 from 1<sup>st</sup> April. This will affect Louise, Carol and Jane. Agreed that we would want to increase Trish's pay incrementally when the situation has normalised. Discussion about whether travel expenses could be paid or a bank of additional hours.
- **Next meeting** – 07.05.2020 4pm. Miranda to send Zoom meeting invite to all.